

SCHOOL DISTRICT OF RHINELANDER
Regular Monthly School Board Meeting

Monday, February 16, 2026

6:00 p.m.

Superior Diesel Advanced Learning Center – Rhinelander High School
665 Coolidge Avenue, Rhinelander, Wisconsin
(715) 365-9750 (Superintendent’s Office)

This meeting is a meeting of the Board in public for the purpose of conducting the School District’s business and is not be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

- I. Call to Order
 - a. Pledge of Allegiance
 - b. Roll Call
 - c. Declaration of Public Notice

- II. Citizens and Delegations – This is an opportunity for citizens/delegations to speak to the Board of Education (4-minute limit)

- III. Report Topics/Updates
 - a. School Board President’s Report – Ron Counter – Observations Regarding Athletic Event Spectators.
 - b. School Board Vice-President’s Report – Judy Conlin – Information from the WASB School Board Convention on Building Sustainable Leadership for the Future.
 - c. Northwoods Community Elementary School: Growth and Connections - Kyle Barber, Margery Albee, and Lyla Mueller.
 - d. Update from the District Nurses – Val Leighton and Gary Leinon – School Health Services: Supporting Student Health, Safety, and Academic Success.
 - e. Rhinelander High School Student Council – Blake Petroff – School Board Forum Information.
 - f. Referendum Construction Project Update on Budget Status and Funding – Bob Thom.
 - g. Committee Chair Reports
 - i. Instruction and Accountability Committee – Chair Judy Conlin – No report will be given as the committee did not meet.

- ii. Operations and Strategic Planning Committee – Mike Roberts – The Committee recommended agenda items d, e, and f to the Full Board.
- iii. Employee Relations Committee – Duane Frey – No report will be given.
- iv. Capital Projects Ad Hoc Committee – Mike Roberts – No report will be given as the committee did not meet.
- v. CESA 9 Representative Report – Merlin Van Buren – Wisconsin CESAs: Sharing Resources, Supporting Educators, Serving Students.

IV. Discussion, Report/Update, and/or Action Topics

- a. Consider Approval of the Minutes from the January 19, 2026, Regular Board Meeting.
- b. Consider the Approval of the January 2026 Payment of Claims in the Amount of \$5,287,821.99 and the January 2026 Payment of Contracted Services in the Amount of \$568,211.53.
- c. Consider Acceptance of Various Gifts/Donations Contributed to the District.
- d. Discussion and/or Action on Revisions to Policies Relating to Bylaws, Administration, Programs, Support Staff, Students, Finances, Property, and Relations.
 - (1) Bylaw 0100 - Definitions
 - (2) Bylaw 0142.7 - Orientation
 - (3) Bylaw 0144.5 - Board Member Behavior, Communications, and Code of Conduct
 - (4) Policy 1210 - Board - District Administration Relationship
 - (5) Policy 1230.01 - Development of Administrative Guidelines
 - (6) Policy 2131.01 - Reading Instructional Goals and Kindergarten Assessment
 - (7) Policy 2261.01 - Parent and Family Engagement in Title I Programs
 - (8) Policy 2431 - Interscholastic Athletics
 - (9) Policy 4120 - Employment of Support Staff
 - (10) Policy 4140 - Termination/Resignation
 - (11) Policy 5112 - Entrance Age
 - (12) Policy 5411 - Third Grade Promotion and Retention: At-Risk Students
 - (13) Policy 5830 - Student Fundraising
 - (14) Policy 6320 - Purchasing
 - (15) Policy 6605 - Crowdfunding
 - (16) Policy 6610 - Nondistrict - Supported Student Activity Accounts
 - (17) Policy 7230 - Gifts, Grants, and Bequests
 - (18) Policy 9700 - Relations with Non-School Affiliated Groups
 - (19) Policy 9700.01 - Advertising and Commercial Activities
- e. Discussion and/or Action on Rescinding Policies Relating to Students.

Policy 5895 - Student Employment

- f. Discussion and/or Action on New Policies Relating to Students, Finances and Relations.

Policy 5515 - Student Use and Parking of Motor Vehicles

Policy 6152.01 - Waiver of School Fees or Fines

Policy 6608 - Accountability and Oversight of Fundraiser and Crowdfunding Disbursements

Policy 7540.08 - Artificial Intelligence (AI)

Policy 9215 - School Support Organizations

- g. Discussion and/or Action on Full Board Meeting Date Change for June 2026.

V. Superintendent's Report – School Year Updates and Celebrations.

VI. Enter Closed Session

Enter closed session pursuant to

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The Board will convene in closed session to discuss staff retirements. Additionally, the elements of the superintendent evaluation will be discussed.

VII. Return to Open Session to Take Possible Action on Items Considered in Closed Session.

VIII. Adjourn.

This Board of Education meeting is held to conduct the school district's business and is not to be considered a public community meeting. As indicated on the agenda, there is a time for citizens'/delegations' participation during the meeting.

Upon request to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations for a disabled person to attend this meeting, including providing informational material in an alternative format.

The Notice/Posting of this meeting was emailed to all school district staff and Media sources and sent electronically to the Board of Education. It is also posted on the School District of Rhinelander Website at www.rhinelander.k12.wi.us/board/boardagendas.cfm

DECLARATION OF PUBLIC NOTICE

Notice of this meeting was sent to the following locations for public posting:

Central Elementary School
Crescent Elementary School
Pelican Elementary School

James Williams Middle School (JWMS)
Northwoods Community Elementary School (NCES)
Rhineland High School (RHS)
School District of Rhineland Administration Center
School District of Rhineland Website: www.rhineland.k12.wi.us
Rhineland District Library

Notice of the meeting was also sent via U.S. Mail, Facsimile, Email, or School District Website to the following media:

Northwoods River News
Northwoods Star Journal
Coyote 93.7 WCYE
NRG Media
Radio Station WJJQ
Radio Station WRJO
WJFW-TV Channel 12
WAOW-TV Channel 9
WSAW-TV Channel 7

The School District of Rhineland does not discriminate on the basis of race, sex, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; or any other characteristic protected by federal or state civil rights laws (Protected Classes).

MISSION OF THE BOARD

We will provide leadership, stewardship, communication, and support for our community while focusing on the district's vision of learning for our students

AS A BOARD, WE WILL

- Listen
- Respect
- Communicate
- Trust
- Inquire
- Accept
- Consider
- Collaborate
- Be Open
- Achieve
- Model
- Be Honest

DISTRICT LEADERSHIP WILL

- Be Open
- Advocate
- Include

- Communicate
- Care
- Invest
- Inform
- Lead
- Respect
- Be Clear
- Be Honest
- Trust